

W. DREW ANDREWS

Director

Florida Center for Students with Unique Abilities
College of Community Innovation and Education

University of Central Florida

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PROFESSIONAL PREPARATION

Ed.D. 2010	University of Florida	Major: Education
Ed.S. 2009	University of Florida	Major: Education
M.Ed. 1995	University of North Florida	Major: Educational Leadership
B.S. 1993	University of North Florida	Major: Special Education

PROFESSIONAL EXPERIENCE

Director

2024-present

Florida Center for Students with Unique Abilities
University of Central Florida

- Oversee day-to-day operations of the Florida Center for Students with Disabilities (FCSUA)
- Oversee statewide dissemination of Florida Postsecondary Comprehensive Transition Program (FPCTP) information
- Oversee statewide information for students with disabilities and their parents as well as institutions of higher education
- Support eligible institutions of higher education in the development of FPCTP Applications
- Review and approve FPCTP Applications
- Support approved FPCTPs in the development of FPCTP Grant Proposals
- Review and approve FPCTP Grant Proposals
- Approve FPCTP Student Scholarships
- Responsible for FCSUA budget development, implementation, and adjustments
- Oversee FPCTP Grant budget development, approval, adjustments and modifications for established programs
- Oversee the development of yearly assessment and evaluation reports, annual operations summaries, and recommendations to the Florida Legislature
- Responsible for appropriate technical assistance to established Florida Postsecondary Comprehensive Transition Programs and those in development
- Responsible for the sharing of best practices through annual Florida Postsecondary Education Program Planning Institute, MidYear Progress Update, and research publications
- Oversee the development of relationships with businesses to promote experiential training and employment opportunities for students with intellectual disabilities
- Cultivate relationships for the Florida Center for Students with Unique Abilities with state universities, state colleges, technical colleges, PK-12 public and private schools, and state government bodies in Florida

Secondary Joint Appointment **2021-present**

College of Community Innovation and Education's School of Teacher Education
University of Central Florida

- Present research-based secondary transition services information - guest lecturer in courses
- Present research-based inclusive postsecondary education information – guest lecturer in courses
- Present Florida Center for Students with Unique Abilities and Florida Postsecondary Comprehensive Transition Program resources and information – guest lecturer in courses

Career and Technical Education Collaborative Workgroup Lead **2021-present**

Think College Inclusive Higher Education Network, National Coordinating Center,
Institute for Community Inclusion
University of Massachusetts, Boston

- Lead Career and Technical Education Collaborative Workgroup activities
- Coordinate the development of identified products
- Lead CTE Affinity Group
- Provide technical assistance
- Manage grant budget

Assistant Director and Technical Assistance Coordinator **2020-2024**

Florida Center for Students with Unique Abilities
University of Central Florida

- Support Executive Director with overseeing day-to-day operations of the Florida Center for Students with Disabilities (FCSUA)
- Coordination of statewide dissemination of Florida Postsecondary Comprehensive Transition Program (FPCTP) information
- Coordination of statewide information for students with disabilities and their parents as well as institutions of higher education
- Support eligible institutions of higher education in the development of FPCTP Applications
- Support the review and approval of FPCTP Applications
- Support approved FPCTPs in the development of FPCTP Grant Proposals
- Support the review and approval of FPCTP Grant Proposals
- Support approval of FPCTP Student Scholarships
- Support FCSUA budget development, implementation, and adjustments
- Support FPCTP Grant budget development, approval, adjustments and modifications for established programs
- Support the development of yearly assessment and evaluation reports, annual operations summaries, and recommendations to the Florida Legislature
- Coordinate technical assistance to established Florida Postsecondary Comprehensive Transition Programs and those in development
- Coordinate sharing of best practices through annual Florida Postsecondary Education Program Planning Institute, MidYear Progress Update, and research publications
- Support the development of relationships with businesses to promote experiential training and employment opportunities for students with intellectual disabilities

- Cultivate relationships for the Florida Center for Students with Unique Abilities with state universities, state colleges, technical colleges, PK-12 public and private schools, and state government bodies in Florida

Technical Assistance Coordinator

2017-2020

Florida Center for Students with Unique Abilities
University of Central Florida

- Coordinated outreach to increase Florida Postsecondary Comprehensive Transition Programs
- Provided technical assistance on the development of Florida Postsecondary Comprehensive Transition Programs
- Coordinate professional development institutes for Florida Postsecondary Comprehensive Transition Programs

Director of Exceptional Education and Student Services

2013-2017

Bradford County Schools

- Direct for implementation of the Individuals with Disabilities Education Act (IDEA) for students with disabilities
- Coordinate IDEA budget distribution to staff, schools, related services and student services
- Oversee the implementation of the Multi-Tiered Systems of Support for all students
- Oversee evaluation of students to determine disability and Instructional needs
- Coordinate for the transition planning of students with disabilities from secondary to postsecondary education

Adjunct Instructor

2011-2013

School of Special Education, School Psychology, and Early Childhood Studies (SESPECS)
University of Florida

- EEX 3616 - Core Classroom Management Strategies
- EEX 6750 - Family & Transition

Coordinator of Secondary and Postsecondary Transition

2011-2013

Duval County Public Schools

- Oversee Project ACHIEVE at Florida State College Jacksonville, an inclusive postsecondary education program, funding from the Florida Developmental Disabilities Council
 - Oversee instructional personnel
 - Oversee job coach
- Coordinate Duval County Public Schools Transition Specialist Team
- Coordinate Duval County Public Schools Job Coaches
- Coordinate transition to postsecondary institutions for students with disabilities
- Coordinate collaboration among agencies that support students with disabilities transition to postsecondary education

Inclusive Postsecondary Education Program

2008-2011

North Florida Technical College

- Develop inclusive postsecondary education program, curriculum, work program, and school-based enterprise
- Implement program and instructed postsecondary students with intellectual disabilities

- Supervise program support staff
- Collaborate with Vocational Rehabilitation Employment Specialists to establish paid work experiences

Project Director

1999-2008

The Transition Center
University of Florida

- Direct statewide FLDOE discretionary project on secondary transition
- Develop and conduct professional development and technical assistance for adolescents with disabilities career development and transition
- Direct statewide professional development of evidence based and promising practices in secondary education for students with disabilities, including students with intellectual disability
- Direct statewide training on the new Individuals with Disabilities Education Act requirements for secondary transition services
- Facilitate statewide secondary interagency council
- Awarded first development grant to districts to support interagency teams (Project CONNECT)

Disability Department Chair and Teacher

1993-1998

Union County School District

- Coordinate student planning for postsecondary education
- Coordinate community-based work program for students with disabilities
- Oversee disability staffing for secondary students with disabilities, including students with intellectual disabilities

CERTIFICATIONS

Florida Department of Education (#715888)

Educational Leadership (2024-2029). All Levels

Specific Learning Disabilities (2024-2029). Grades K-12

HONORS AND AWARDS

Donn Brolin Award for State/Province Leadership and Service (2020). Council for Exceptional Children, Division on Career Development and Transition.

Volunteer of the Year (2009). Governor's Alliance for the Employment of Citizens with Disabilities, The ABLE Trust.

Transition Champion (2009). Council for Exceptional Children, Division on Career Development and Transition, Florida Federation.

SCHOLARSHIP

PUBLICATIONS

Articles

Kohler, P., Gothberg, J., Sterenberg Mahon, A., Andrews, W., & Seabrooks-Blackmore, J. (2023). A nominal Group Technique Study Identifying Evidence-Based and Promising Practices: Taxonomy for Postsecondary Comprehensive Transition Programs. *Journal of Inclusive Postsecondary Education*, 4 (2), 1-27.

Andrews, W. & Roberts-Dahm, L. (2022). Postsecondary CTE for students with intellectual disabilities. Association for Career & Technical Education: Techniques.

Seabrooks-Blackmore, J., Andrews, W., & Neil, I. (2022). Increasing postsecondary opportunities in Florida. University of Minnesota: IMPACT.

Mulvihill, P., Gritz, S., Andrews, W., & Repetto, J. (2008). Hiring practices initiative: uncovering an untapped employment pool. *ERS Spectrum*, 26 (2), 13-19.

Repetto, J., McGorray, S., Wang, H., Podmostko, M., Andrews, W., Lubbers, S., & Gritz, S. (2012). The high school experience: What students with and without disabilities report. *Career Development for Exceptional Individuals*, 34, 142-152.

Book Chapters

Repetto, J.B. & Andrews, W.D. (2012) Career development and vocational instruction. In Wehmeyer, M.L. & Webb, K.W. (Eds.). *Handbook of Adolescent Transition Education for Youth with Disabilities* (1st ed., pp. 156-170). New York, New York: Routledge.

Manuals

Sterenberg Mahon, A.J., & Andrews, W.D. (2021). *Team leader preparation manual*. Orlando, Florida: Florida Center for Students with Unique Abilities, University of Central Florida.

Sterenberg Mahon, A.J., & Andrews, W.D. (2021). *Facilitator preparation manual*. Orlando, Florida: Florida Center for Students with Unique Abilities, University of Central Florida.

Sterenberg, A.J., Kohler, P.D., Coyle, J.L., Gothberg, J.E., & Andrews, W.D. (2019). *Facilitator preparation manual*. National Technical Assistance Center on Transition: Western Michigan University.

Andrews, W. D. & Garcia, L. (2011), *Transition planning for students with disabilities: A Guide for families*. Florida Department of Education.

Andrews, W. D. & Gritz, S. (2005), *Professional development alternatives for exceptional student educators: Transition module*: Florida Department of Education.

Monographs

Repetto, J., McGorray, S., Andrews, D., Mulvihill, P., Wang, H., & Podmostko, M. (2008). *2006– 2007 High school exit survey*. Gainesville, FL: The Transition Center, University of Florida.

Repetto, J., McGorray, S., Andrews, D., Mulvihill, P., Wang, H., & Podmostko, M. (2008). *2006– 2007 High school exit survey school district results (13 districts)*. Gainesville, FL: The Transition Center, University of Florida.

Repetto, J., Andrews, D., Lubbers, J., Gritz, J., Wang, H., & Garvan, C. (2003). *Transition programs and services in Florida: Results from a statewide survey*. Gainesville, FL: The Transition Center at the University of Florida.

REFEREED PROFESSIONAL PRESENTATIONS

- Andrews, W. & Zimmerman, C. (2023, October). *Expanding career and technical education opportunities for students with intellectual disabilities*. International Division on Career Development and Transition Conference.
- Andrews, W. & Glavey, E., & Zimmerman, C. (2023, October). *Pathways to employment: florida postsecondary comprehensive transition programs*. Southeast Regional ACE Conference.
- Andrews, W. & Williams, J. (2023, September). *Fusing federal legislation into career and technical education initiatives to expand inclusive postsecondary higher education opportunities for students with intellectual disabilities*. Association on Career and Technical Education Best Practices Conference.
- Andrews, W. & Zimmerman, C. (2023, September). *Increasing access, equity, and inclusion to students with intellectual disabilities in career and technical education programs*. Association on Career and Technical Education Postsecondary Conference.
- Smith-Lee, S., Miller-Raines, S., Hart, D., Weir, C., Rozell, D., Mock, M., & Andrews, W. (2023, July). *Inclusive postsecondary education: the national scene*. National Down Syndrome Congress Convention.
- Andrews, W. & Zimmerman, C. (2023, July). *Program funding and scholarships to increase access and opportunities*. Florida Association on Career and Technical Education Conference.
- Andrews, W. & Neil, F. (2023, June). *You can go to college too*. Florida Family CAFE Conference.
- Andrews, W., Stubbs, A. & Neil, F. (2023, May). *Innovative strategic approaches to integrating and increasing equity across the college*. Southeast Postsecondary Education Alliance Conference.
- Andrews, W. & Neil, F. (2023, April). *Florida center for students with unique abilities information and florida postsecondary comprehensive transition program outcomes*. Florida College Access Network Conference.
- Andrews, W. (2023, April). *Expanding career and technical education opportunities for students with intellectual disabilities after graduation*. Florida Division on Career Developmental and Transition Conference.
- Andrews, W. (2023, January). *Postsecondary career and technical education access: a pathway to meaningful credentials and employment*. Division on Autism and Developmental Disabilities Conference.
- Seabrooks-Blackmore, J. & Andrews, W. (2023, January). *Florida center for students with unique abilities and florida postsecondary comprehensive transition program overview*. Florida Center for Autism and Related Disabilities Conference.
- Andrews, W. (2022, December). *Increasing access to postsecondary opportunities for students with intellectual disabilities*. Association on Career and Technical Education VISIONS Conference.

- Andrews, W. (2022, July). *Postsecondary pathways for underrepresented population*. Florida Association on Career and Technical Education Conference.
- Andrews, W. (2022, June). *The think college network career and technical education collaborative workgroup*. Southeastern Postsecondary Education Alliance Conference.
- Seabrooks-Blackmore, J. & Andrews, W. (2022, June). *The florida center for students with unique abilities celebrates 5 years of the florida postsecondary comprehensive transition program act*. American Association on Intellectual and Developmental Disabilities Conference.
- Andrews, W. & Neil, F. (2022, May). *The florida center for students with unique abilities celebrates 5 years of the florida postsecondary comprehensive transition program act*. Florida Family CAFE Conference.
- Seabrooks-Blackmore, J., Andrews, W., Mussillo, L. & Stoutamire, B. (2022, May). *Increasing employment outcomes for students with intellectual disabilities through florida postsecondary comprehensive transition programs*. International Division on Career Development and Transition Conference.
- Andrews, W. & Neil, F. (2022, May). *Postsecondary pathways for underrepresented populations*. Florida College Access Network Conference.
- Andrews, W. & Neil, F. (2022, April). *Improving indicator 14: focusing on students with intellectual disabilities*. Florida Division on Career Developmental and Transition Conference.
- Seabrooks-Blackmore, J. & Andrews, W. (2022, January). *Examining five years of the florida postsecondary comprehensive transition programs*. National Division on Autism and Developmental Disabilities Conference.
- Seabrooks-Blackmore, J. & Andrews, W. (2022, January). *Celebrating five years of the florida postsecondary comprehensive transition program act and student employment outcomes*. National Council for Exceptional Children Conference.
- Andrews, W., Seabrooks-Blackmore, J., and Norland, K. (2022, January). *Increasing employment outcomes for students with intellectual disabilities through florida postsecondary comprehensive transition programs*. CARD Conference.
- Seabrooks-Blackmore, J., Andrews, W., Warren, A. & Hasty, M. (2021, November). *Increasing employment outcomes for students with intellectual disabilities through florida postsecondary comprehensive transition programs*. State of the Art Conference.
- Seabrooks-Blakmore, J., Andrews, W., Mussillo, L. & Stoutamire, B. (2021, November). *Increasing employment outcomes for students with intellectual disabilities through florida postsecondary comprehensive transition programs*. State of the Art Conference.
- Andrews, W. & Neil, F. (2021, November). *Showcase of florida postsecondary comprehensive transition programs*. State of the Art and Student Leadership Inclusive College Showcase

- Andrews, W. (2021, July). *Students with intellectual disabilities preparing for employment in career technical programs*. Florida Association for Career and Technical Education Conference.
- Andrews, W. (2021, June). *Overview of the florida center for students with unique abilities' implementation of the florida postsecondary comprehensive transition program act*. Florida Family CAFÉ Conference.
- Seabrooks-Blackmore, J. & Andrews, W. (2021, May). *On a roll: expanding options, inclusive postsecondary education, and employment opportunities*. Southeastern Postsecondary Education Alliance Conference. Virtual.
- Seabrooks-Blackmore, J., Andrews, W. & Neil, F. (2021, April). *Preparing students for inclusive postsecondary education*. Florida Division on Career Development and Transition VISIONS Conference. Virtual.
- Seabrooks-Blackmore, J., Andrews, W. & Neil, F. (2021, April). *Improving indicator 14: fpctp student and program outcomes*. Florida Division on Career Development and Transition VISIONS Conference. Virtual.
- Seabrooks-Blackmore, J. & Andrews, W. (2021, January). *Overview of the florida center for students with unique abilities' implementation of the florida postsecondary comprehensive transition program act*. 28th Annual Statewide CARD Conference. Virtual.
- Seabrooks-Blackmore, J. & Andrews, W. (2020, October). *From research to practice: a strategic planning system for postsecondary education programs*. Florida College Access Network Summit. Virtual.
- Seabrooks-Blackmore, J. & Andrews, W. (2020, October). *Florida postsecondary comprehensive transition programs available to students with intellectual disabilities in florida*. State of the Art Conference. Virtual.
- Seabrooks-Blackmore, J. & Andrews, W. (2020, July). *From research to practice: a strategic planning system for postsecondary education programs*. Southeastern Postsecondary Education Alliance Conference. Virtual.
- Andrews, W. (2020, June). *Inclusive postsecondary education: choosing the right program*. Family CAFÉ Conference. Virtual.
- Seabrooks-Blackmore, J., & Andrews, D. (2020, January). *Inclusive postsecondary education: strategies for choosing the right florida postsecondary comprehensive transition program*. Florida Centers for Autism and Related Disabilities Conference.
- Kohler, P., Seabrooks-Blackmore, J., & Andrews, D. (2019, December). *Preparing for and choosing the right florida postsecondary comprehensive transition program*. FLDOE Administrators Management Meeting
- Kohler, P., Seabrooks-Blackmore, J., & Andrews, D. (2019, October). *Building infrastructure to sustain your florida postsecondary comprehensive transition programs*. State of the Art Conference.

- Kohler, P., Seabrooks-Blackmore, J., & Andrews, D. (2019, October). *Florida postsecondary comprehensive transition programs*. International Division on Career Development and Transition Conference.
- Kohler, P., Seabrooks-Blackmore, J., & Andrews, D. (2019, October). *Florida postsecondary comprehensive transition program development*. Florida Association for Higher Education and Disability Conference.
- Kohler, P., Seabrooks-Blackmore, J., & Andrews, D. (2019, October). *Florida center for students with unique abilities resources and florida postsecondary comprehensive transition programs*. Florida Council for Exceptional Children Conference.
- Andrews, W. (2019, August). *Postsecondary opportunities for students with intellectual disabilities*. Family CAFÉ Youth Summit.
- Andrews, W. (2019, July). *Pathways to employment: florida postsecondary comprehensive transition programs*. Florida Association on Career and Technical Education Conference.
- Andrews, W. (2019, June). *Pathways to employment: florida postsecondary comprehensive transition programs*. Florida Council for Administrators of Special Education Conference.
- Andrews, W. (2019, June). *Pathways to employment: florida postsecondary comprehensive transition programs*. Florida Family CAFÉ Conference.
- Kohler, P. & Andrews, D. (2019, May). *From research to practice: a strategic planning tool for program development*. Southeast Postsecondary Education Alliance Conference.
- Kohler, P. & Andrews, D. (2019, April). *Envisioning the future: college and career ready*. Florida Division on Career Development and Transition VISIONS Conference.
- Andrews, W.D. (2019, April). *Realizing the dream: creating pathways to success through postsecondary education*. Florida Association on Higher Education and Disabilities Narrowing the Gulf Conference.
- Andrews, W.D. (2019, January). *Realizing the dream: creating pathways to success through postsecondary education*. Florida Center for Autism and Related Disabilities Conference.
- Andrews, W.D. (2018, October). *Pathways to employment: postsecondary education programs for students with intellectual disabilities*. International Division on Career Development and Transition Conference.
- Andrews, W.D. (2018, October). *Pathways to employment: postsecondary education programs for students with intellectual disabilities*. Florida Council for Exceptional Education Conference.
- Andrews, W.D. (2018, October). *Pathways to employment: postsecondary education programs for students with intellectual disabilities*. State of the Art Conference.

Kohler, P. D. (2018, July). *Pathways to employment: postsecondary education programs for students with intellectual disabilities*. Florida Association on Career and Technical Education Conference.

Kohler, P. D., & Andrews, W. D. (2018, June). *Pathways to employment: postsecondary education programs for students with intellectual disabilities*. Association of People Supporting Employment First National Conference.

Andrews, W. D. (2018, May). *Pathways to employment: postsecondary education programs for students with intellectual disabilities*. Florida Division on Career Development and Transition VISIONS Conference.

Andrews, W. D. (2018, April). *Realizing the dream: creating pathways to success through postsecondary education*. Southeastern Postsecondary Education Alliance Conference.

INVITED PRESENTATIONS

Andrews, W., Barber-Carter, S, Lord, R, Robrtson, L, & Wamester, T. (2023, September). *Persistence and completion of special populations: lessons learned in postsecondary cte*. Association on Career and Technical Education Postsecondary Conference.

Andrews, W. & Zimmerman, C. (2023, September). *Enhancing postsecondary cte for students with intellectual disabilities*. ECMC Foundation Postsecondary CTE Convening.

Andrews, W. (2023, September). *Persistence and completion of special populations: lessons learned in postsecondary cte*. Association on Career and Technical Education Postsecondary Conference

Seabrooks-Blackmore, J. & Andrews, W. (2023, February). *Florida postsecondary comprehensive transition program development*. Florida Association on Higher Education and Disability Conference.

Andrews, W. (2023, February). *Florida center for students with unique abilities information and florida postsecondary comprehensive transition program overview*. Florida Institute for Small and Rural Districts Winter Institute.

Andrews, W. & Neil, F. (2022, December). *Florida postsecondary comprehensive transition program overview and outcomes*. FLDOE Administrator Management Meeting.

Andrews, W. (2022, November). *Transition to postsecondary education*. University of Florida Graduate Course for interns.

Andrews, W. (2022, July). *Self-advocacy for college and career*. Florida Youth Leadership Forum.

Andrews, W. & Neil, F. (2022, April). *Postsecondary education opportunities for students with disabilities*. Florida High School High Tech Conference.

Andrews, W. (2021, October). *An Overview of the florida center for students with unique abilities and florida postsecondary comprehensive transition program act*. Polk County FDLRS Family Conference.

- Andrews, W. & Neil, F. (2021, October). *Parent information on the florida center for students with unique abilities and florida postsecondary comprehensive transition program act*. DREAMable Conference.
- Andrews, W. & Neil, F. (2021, October). *Building inclusive service environments*. Volunteer Florida AmeriCorps Conference.
- Seabrooks-Blackmore, J. & Andrews, W. (2021, September). *An overview of the florida center for students with unique abilities*. Unicorn Foundation, Special Needs Committee.
- Andrews, W. (2021, May). *Overview of the florida center for students with unique abilities' implementation of the florida postsecondary comprehensive transition program act*. Florida Council of Administrators of Special Education.
- Andrews, W. (2021, April). *Overview of the florida center for students with unique abilities' implementation of the florida postsecondary comprehensive transition program act*. Nova Southeastern University Graduate Course for Educators.
- Andrews, W. & Neil, F. (2021, April). *Updates from fcsua (florida center for students with unique abilities)*. Florida Department of Education Secondary Transition Contacts Meeting.
- Seabrooks-Blackmore, J. & Andrews, W. (2021, March). *florida center for students with unique abilities' implementation of the florida postsecondary comprehensive transition program act*. Florida Developmental Disabilities Council – DD Awareness Day at the Capitol.
- Andrews, W. (2021, February). *Overview of the florida center for students with unique abilities' implementation of the florida postsecondary comprehensive transition program act*. Step Up for Students Advisory Council.
- Andrews, W. & Neil, F. (2021, January). *Overview of the florida center for students with unique abilities' implementation of the florida postsecondary comprehensive transition program act*. Project 10 Winter Institute.
- Andrews, W. (2020, November). *Inclusive Postsecondary Education: choosing the right program*. Putnam County College and Career Transition Club.
- Andrews, W. (2020, October). *Transition to postsecondary education for students with intellectual disabilities*. University of Florida Graduate Course.
- Andrews, W. (2020, July). *Inclusive postsecondary education: choosing the right program*. Florida Youth Leadership Forum.
- Andrews, W. (2020, July). *Services for students with disabilities in college*. Florida Youth Leadership Forum.
- Andrews, D. (2020, February). *Strategies for choosing the right florida postsecondary comprehensive transition program*. Duval County Tools for Success Conference.
- Seabrooks-Blackmore, J., & Andrews, D. (2020, January). *Inclusive postsecondary education: strategies for choosing the right florida postsecondary comprehensive transition program*. Florida Centers for Autism and Related Disabilities Conference.

Seabrooks-Blackmore, J., & Andrews, D. (2020, January). *Strategies for choosing the right florida postsecondary comprehensive transition program*. Florida Institute for Small and Rural Districts Winter Institute.

Andrews, W. (2019, July). *Transition to college and careers: Improving student outcomes*. Florida Youth Leadership Forum.

Andrews, W.D. (2019, February). *Realizing the dream: creating pathways to success through postsecondary education*. Duval County Tools for Success Conference.

Andrews, W.D. (2018, October). *Florida postsecondary comprehensive transition programs*. Florida Department of Education Parent Information Group.

Andrews, W.D. (2018, August). *Realizing the dream: creating pathways to success through postsecondary education*. College of the Florida Keys Fall Convocation.

Andrews, W.D. (2018, March). *Realizing the dream: creating pathways to success through postsecondary education*. Down Syndrome Foundation of Florida.

Andrews, W. D. (2018, January). *Realizing the dream: creating pathways to success through postsecondary education*. Florida Down Syndrome Foundation.

Andrews, W. D. (2017, October). *Florida postsecondary comprehensive transition programs update*. T.H.R.I.V.E. Student and Family Workshop.

Andrews, W. (2017, June). *Transition to college and careers: Improving student outcomes*. Florida Youth Leadership Forum.

RESEARCH AND SPONSORED PROJECTS

Think College Inclusive Higher Education Network: Career and Technical Education Collaborative Workgroup. 2024. Andrews, W.D. Funding \$42,700 Funded.

Think College Inclusive Higher Education Network: Career and Technical Education Collaborative Workgroup. 2023. Andrews, W.D. Funding \$50,000 Funded.

Think College Inclusive Higher Education Network: Career and Technical Education Collaborative Workgroup. 2022. Andrews, W.D. Funding \$100,000 Funded.

Career Development and Transition. 2008. Andrews, W.D., & Repetto, J.B. Funding requested \$766,120 over 1 year. Florida Department of Education. Funded.

Career Development and Transition. 2007. Andrews, W.D., & Repetto, J.B. Funding requested \$728,000 over 1 year. Florida Department of Education. Funded.

Career Development and Transition. 2006. Andrews, W.D., & Repetto, J.B. Funding requested \$728,000 over 1 year. Florida Department of Education. Funded.

Career Development and Transition. 2005. Andrews, W.D., Gritz, S.D., Lubbers, J.H., & Repetto, J.B. Funding requested \$773,000 over 1 year. Florida Department of Education. Funded.

Career Development and Transition. 2004. Andrews, W.D., Gritz, S.D., Lubbers, J.H., Repetto, J.B. & Garvan, C.W. Funding requested \$738,000 over 1 year. Florida Department of Education. Funded.

Information Resource and Training Website for Youth and Emerging Leaders with Developmental Disabilities in Florida. 2004. Andrews, W.D., Lubbers, J.H., Repetto, J.B., Garvan, C.W. & Vartikar, G. Funding requested \$300,000 over 3 years. Department of Health and Human Services, Administration for Children and Families. Funded.

Florida Transition Website for Youth with Developmental Disabilities. 2004. Andrews, W.D., Lubbers, J., Repetto, J.B., Vartikar, G. & Garvan, C.W. Funding requested \$150,000 over 19 months. Florida Developmental Disabilities Council. Funded.

Career Development and Transition. 2003. Andrews, W.D., Gritz, S.D., Lubbers, J.H., Repetto, J.B. & Garvan, C.W. Funding requested \$738,000 over 1 year. Florida Department of Education. Funded.

National Service Inclusion Project. 2003. Andrews, W.D., Lubbers, J.H., Repetto, J.B. & Garvan, C.W. Funding requested \$6,000 over 18 months. Corporation for National Service. Funded.

Hiring Practices Initiative II. 2003. Andrews, W.D., Lubbers, J.H., & Repetto, J.B. Funding requested \$150,000 over 18 months. Florida Developmental Disabilities Council. Funded.

University Center for Excellence in Developmental Disabilities. 2003. Andrews, W.D., Gritz, S.D., Lubbers, J.H., Repetto, J.B. & Garvan, C.W. Funding requested \$395,000 over 1 year. Florida Developmental Disabilities Council. Funded.

Career Development and Transition. 2002. Andrews, W.D., Gritz, S.D., Lubbers, J.H., Repetto, J.B. & Garvan, C.W. Funding requested \$630,000 over 1 year. Florida Department of Education. Funded.

Hiring Practices Initiative. 2001. Andrews, W.D., Lubbers, J.H., & Repetto, J.B. Funding requested \$100,000 over 18 months. Florida Developmental Disabilities Council. Funded.

Career Development and Transition. 2001. Andrews, W.D., Gritz, S.D., Lubbers, J.H., Repetto, J.B. & Garvan, C.W. Funding requested \$540,000 over 1 year. Florida Department of Education. Funded.

Career Development and Transition. 2000. Andrews, W.D., Gritz, S.D., Lubbers, J.H., Repetto, J.B. & Garvan, C.W. Funding requested \$450,000 over 1 year. Florida Department of Education. Funded.

Career Development and Transition. 1999. Andrews, W.D., Repetto, J.B. & Schwartz, S.E. Funding requested \$360,000 over 1 year. Florida Department of Education. Funded.

Project CONNECT. 1999. Repetto, J.B., Schwartz, S.E. & Andrews, W.D. Funding requested \$66,200 over 1 year. Florida Developmental Disabilities Council. Funded.

Project LITE II. 1998. Repetto, J.B., Schwartz, S.E. & Andrews, W.D. Funding requested \$736,900 over 48 months. U.S. Department of Education. Not Funded.

Career Development and Transition. 1998. Repetto, J.B., Schwartz, S.E. & Andrews, W.D., Funding requested \$321,500 over 1 year. Florida Department of Education. Funded.

PROFESSIONAL SERVICE

COLLEGE AND UNIVERSITY SERVICE

University of Central Florida

Search Committee (2022), Center for Community Schools, University of Central Florida

Guest Lecturer (2021), EDA 6502, Department of Education Leadership, University of Central Florida

Guest Lecturer (2021), EEX 4070, Department of Special Education, University of Central Florida

ITN Evaluator (2019), Evaluation of UCF Center for Community Schools, Procurement Services, University of Central Florida

Search Committee (2019), Executive Director and Professor, Florida Center for Students with Unique Abilities, College of Community Innovation and Education, University of Central Florida

University of Central Florida/Orange County Public Schools (2018), Transition Committee member, University of Central Florida

Guest Lecturer (2018). EEX 4070, Department of Special Education, University of Central Florida

University of Central Florida, Florida Center for Students with Unique Abilities (2017), Taxonomy for Postsecondary Comprehensive Transition Programs, development team

University of Florida

Guest Lecturer (2023), EEX 6863, School of Special Education, School Psychology, and Early Childhood Studies, University of Florida.

Advisory Board Member, Florida AgrAbility (2023), Institute of Food and Agricultural Sciences, University of Florida

Guest Lecturer (2022), EEX 6863, School of Special Education, School Psychology, and Early Childhood Studies, University of Florida.

Guest Lecturer (2021), EEX 6863, School of Special Education, School Psychology, and Early Childhood Studies, University of Florida.

Guest Lecturer (2020), EEX 6863, School of Special Education, School Psychology, and Early Childhood Studies, University of Florida.

Guest Lecturer (2019), EEX 2000, School of Special Education, School Psychology, and Early Childhood Studies, University of Florida.

Guest Lecturer (2018), EEX 2000, School of Special Education, School Psychology, and Early Childhood Studies, University of Florida.

Guest Lecturer (2017), EEX 2000, School of Special Education, School Psychology, and Early Childhood Studies, University of Florida.

University of Massachusetts, Boston

National Coordinating Center (2022-present), Accreditation Workgroup – Pilot Locations Subcommittee & Career and Technical Education Subcommittee

National Coordinating Center (2019-2024), Accreditation Workgroup member

University of North Carolina

Facilitator (2020), National Technical Assistance Center for Transition, Capacity Building Institute, virtual.

Facilitator (2019), National Technical Assistance Center for Transition, Capacity Building Institute, Denver, CO.

Facilitator (2018), National Technical Assistance Center for Transition, Capacity Building Institute, Charlotte, NC.

Facilitator (2017), National Technical Assistance Center for Transition, Capacity Building Institute, Kansas City, KS.

PROFESSIONAL SERVICE MEMBERSHIP

Member, 2023-present, Florida AgrAbility Advisory Board Member, Institute of Food and Agricultural Sciences, University of Florida.

Member, 2022 - present, Union County Education Foundation Board Member, Union County Public School District, Lake Butler, Florida.

Member, 2020-present, Think College National Coordinating Center – Accreditation Workgroup, University of Massachusetts, Boston MS.

Member, 2018-2021, State Secondary Transition Interagency Committee-Postsecondary Education Subcommittee, Florida Department of Education.

Member, 2018-2021, State Secondary Transition Interagency Committee, Florida Department of Education, Tallahassee, FL.

Board Member, 2016-2017, Council for Exceptional Children, Florida Council of Administrators of Special Education.

Coordinating Council Member, 2013-2017, Florida Diagnostic & Learning Resources System.

Member, 2015-2017, Florida Standards Alternate Assessment Technical Advisory Committee, Florida Department of Education.

Member, 2015-2017, Access Points Advisory Committee on Instruction and Alternate Assessment, Florida Department of Education.

Member, 2014-2015, Evaluation/Negotiation Team ITN 2015-43 Florida Alternate Assessment, Florida Department of Education.

Treasurer, 2012-2014, Florida Federation Division on Career Development and Transition.

Ambassador, 2010-2012, Governor's Alliance for the Employment of Citizens with Disabilities.

Grant Reviewer, 2009-2017, Governor's Commission on Volunteerism and Community Service.

Member, 2008-2017, Bradford Partners in Transition, Interagency Council.

Member, 2006-2013, Governor's Commission on Volunteerism and Community Service, Inclusion Council.

President, 2003-2004, Council for Exceptional Children, Division on Career Development and Transition, Florida Federation.

Facilitator, 2003-2011, Florida Youth Leadership Forum.

Treasurer, 2001-2003, Council for Exceptional Children, Division on Career Development and Transition, Florida Federation.

Student Representative, 1999-2001, Council for Exceptional Children, Division on Career Development and Transition, Florida Federation.

President, 1992-1993, Council for Exceptional Children, University of North Florida.

PROFESSIONAL AFFILIATIONS

American Association on Intellectual and Developmental Disabilities

Association for Career & Technical Education

Association on Higher Education and Disability

Council for Exceptional Children

Division on Autism and Developmental Disabilities

Division on Career Development and Transition

Florida Federation Division on Career Development and Transition

Florida Association for Career and Technical Education

Florida AHEAD – Florida Association on Higher Education and Disability

Southeastern Postsecondary Education Alliance

PROFESSIONAL DEVELOPMENT

Leadership is Everyone's Business, UCF Human Resources Workshop, 2024

Document Accessibility, UCF Policy & Practice, 2023

Serving LGBTQ Students in Postsecondary Education, 2022

Youth Mental Health First Aid, 2021

FLDOE Commissioner's Leadership Academy, 2017